

**APOLLO GLOBAL MANAGEMENT, INC.**

**SUSTAINABILITY AND CORPORATE RESPONSIBILITY  
COMMITTEE CHARTER**

**Approved as of January 29, 2026**

**I. Purpose**

The Sustainability and Corporate Responsibility Committee (the “Committee”) of the Board of Directors (the “Board”) of Apollo Global Management, Inc., a Delaware corporation (the “Company”), shall:

- (a) assist the Board in overseeing the Company’s corporate responsibility and sustainability matters, including environmental sustainability and climate, human rights, employee health and safety, and talent management, that may affect the Company’s business, strategy, operations, performance or reputation;
- (b) monitor and review the Company’s government relations strategies and political contributions (if any) relating to corporate responsibility and sustainability, as well as philanthropic actions and community initiatives;
- (c) consider current and emerging matters relating to corporate responsibility and sustainability; and
- (d) review the Company’s Annual Sustainability Report and significant public disclosure on corporate responsibility and sustainability matters.

Although the Committee has the powers and responsibilities set forth in this Charter, the role of the Committee is oversight. Management of the Company is responsible for the execution of the strategies related to sustainability, corporate responsibility and related functions.

**II. Organization**

The Committee shall consist of three or more directors, each of whom shall satisfy the applicable independence requirements of the New York Stock Exchange and any other applicable regulatory requirements.

Members of the Committee shall be appointed by the Board and may be removed by the Board at any time. The Committee’s chairperson shall be designated by the Board or, if not so designated, the members of the Committee shall elect a chairperson by a vote of the majority of the full Committee.

The Committee may form and delegate authority to subcommittees from time to time as it sees fit, provided that the subcommittees are composed entirely of directors who satisfy the applicable independence requirements of the New York Stock Exchange and any other applicable regulatory requirements.

### **III. Meetings**

The Committee shall meet as frequently as necessary in order to fulfill its responsibilities under this charter. Meetings shall be called by the chairperson of the Committee or, if there is no chairperson, by a majority of the members of the Committee. The chairperson shall preside at all meetings of the Committee. The agendas for the meetings shall be set under the direction of the chairperson. In the absence of the chairperson at a duly convened meeting, the Committee or the chairperson shall select a member of the Committee to serve as chairperson of the meeting. Meetings may be held by means of conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other, or by other electronic means to the extent permitted by the Company's organizational documents and applicable law. In addition, Committee actions may be taken by unanimous written consent. A majority of the total number of members of the Committee shall constitute a quorum at all Committee meetings. The Committee shall maintain minutes or other records of the Committee's meetings and activities.

### **IV. Authority and Responsibilities**

To fulfill its responsibilities, the Committee shall:

1. Review the Company's significant strategies, initiatives, policies, and programs on corporate responsibility and sustainability matters, including environmental sustainability and climate, human rights, employee health and safety, and talent management.
2. Review the Company's government relations strategies, policies, and programs on corporate responsibility and sustainability matters, and their alignment with the Company's political activities and contributions (if any), significant lobbying priorities, and principal association memberships.
3. Review the Company's philanthropic and educational initiatives, including the Company's support of charitable organizations, educational institutions, community development and investment activities.
4. Review annually the Company's Annual Sustainability Report and significant public disclosures regarding corporate responsibility and sustainability issues.

5. Review the development, implementation and effectiveness of the Company's strategy for managing its reputation and culture with respect to corporate responsibility and sustainability matters.
6. Monitor the Company's performance on issues relating to corporate responsibility and sustainability against relevant external indices and market practices.
7. Receive periodic updates on the Company's engagement with shareholders and other key stakeholders on sustainability issues.
8. Review shareholder proposals related to matters for which the Committee is responsible.
9. Review and assess the adequacy of this Charter annually and recommend to the Board any changes deemed appropriate by the Committee.
10. Review its own performance annually.
11. Report regularly to the Board.
12. Perform any other activities consistent with this Charter, the Company's by-laws and governing law, as the Committee or the Board deems appropriate.
13. Undertake such other responsibilities or tasks as the Board may delegate or assign to the Committee from time to time.

## **V. Resources**

The Committee shall have the authority, at its sole discretion, to retain and terminate search firms to identify director candidates, consultants and any other advisors (the "Advisors") to assist it in carrying out its duties. The chairperson of the Committee, at the request of any member of the Committee, may request any officer, employee or advisor of the Company to attend a meeting of the Committee or otherwise respond to Committee requests.

The Committee shall have the sole authority to determine the terms of engagement and the extent of funding necessary (and to be provided by the Company) for payment of compensation to any Advisor retained to advise the Committee and ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.